

USA Ultimate Chronology

	No. of Members	Dues Amount	Annual Expense Budget	Rules Edition	UPA Location	Significant Events	Administrative Organization			1979
							Leader Names	Leader Titles	Unpaid / Stipend Full Salary	
1979	---	---	\$7500 (IFA)	7th Edition (in effect)	Santa Barbara	<ul style="list-style-type: none"> UPA formed (regional makeup was already in place). Bylaws voted on and passed in December 1979 at East Coast Captains meeting. Frisbee removed from name of sport. Championship had 1 men's team per region supported by Wham-O's IFA. 	Tom 'TK' Kennedy			1979
1980	700 (250 in April)	\$5	\$10,000		Santa Barbara	<ul style="list-style-type: none"> First newsletter issue in April. Bylaws published. Nat'l's. moved from Spring to Fall. UPA logo contest won by Neal Dambra. 	Tom 'TK' Kennedy	National Dir. Treasurer	unpaid	1980
1981		\$7	\$22,500		Santa Barbara Mesa, AZ (dues)	<ul style="list-style-type: none"> Women's div. proposed by Michele Pezzoli, Suzanne Fields, Louise (Louie) Mahoney. Womens Club Div. formed and Nationals has 1 women's team per region. Games changed from time to points. 	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	1981
1982		\$7		8th Edition	Santa Barbara Mesa, AZ (dues)	<ul style="list-style-type: none"> "ULTIMATE Fundamentals of the Sport" published by Irv Kalb and Tom Kennedy. Henry Callahan shot and killed. Nationals grew to 2 men's teams per region. 	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	1982
1983		\$7			Greenwich, CT Mesa, AZ (dues)	<ul style="list-style-type: none"> First World Ultimate Championship held in Gothenburg, Sweden. First Coordinating Committee meeting face-to-face. 	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	1983
1984	2,000	\$7	\$29,000		Greenwich, CT Mesa, AZ (dues)	<ul style="list-style-type: none"> Mens College Div. formed and 1st mens collegiate nationals. Andy Borinstein driving force behind mens collegiate division. 	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	1984
1985	3,100	\$7	\$31,000		Greenwich, CT Mesa, AZ (dues)		Brian Murphy Kathy Pufahl Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	1985
1986		\$7	\$38,000		Norwalk, CT Mesa, AZ (dues)	<ul style="list-style-type: none"> First High School Coordinator. First paid coach (Derek Lent at SUNY Prurchase). 	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	1986
1987	4,300	\$7	\$50,000		Norwalk, CT Silver City, NM (dues)	<ul style="list-style-type: none"> Womens College Div. formed by Pufahl, and 1st womens collegiate nationals. Cub Scouts merit badge in Ultimate started. 	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	1987
1988	5,400	\$10	\$55,000		Riverhead, NY Silver City, NM (dues)	<ul style="list-style-type: none"> Allow Canadian teams in regions & Nat'l's. 1st high school nationals. 20th anniversary of Ultimate celebration held in Maplewood, NJ. New UPA organizational structure approved. 	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	National Director/ED Womens Director Treasurer/Fin. Dir.	Stipend Stipend Stipend	1988
1989	5,700	\$10	\$88,000	9th Edition	Riverhead, NY Silver City, NM (dues)	<ul style="list-style-type: none"> UPA 800 number started (to Kathy's dad's company). Non-profit status with IRS secured. Ultimate shown as exhibition sport at World Games in Karlsruhe, Germany. 	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	1989
1990	5,900	Club=\$25 College=\$15	\$131,000		Riverhead, NY Silver City, NM (dues)	<ul style="list-style-type: none"> Articles of Incorporation filed in Colorado. New Bylaws. First paid part-time secretary. Lifetime membership introduced (at \$200). 	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	1990
1991	6,600	Club=\$25 College=\$15	\$153,000		Houston Silver City, NM (dues)	<ul style="list-style-type: none"> First UPA official disc (Discraft). Masters Division started. 	Neal Dambra Mark Licata Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	1991
1992	7,200	Club=\$25 College=\$15	\$191,000		Houston / Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> First permanent UPA office (Colorado Springs). First salaried employee (Managing Dir.) Lifetime membership increased to \$400. 	Neal Dambra Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	1992
1993	7,300	Club=\$25 College=\$15	\$202,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> CC/Board approved splitting the Western Region into 2 conferences. 	Roger Rains/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	1993
1994	8,200	Club=\$25 College=\$15	\$209,000		Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> Long-Term Focus Plan developed by Cindy Fisher. First US Juniors team to World Championships in Colchester, England. Strategy off-site set course for better organization. 	Steve Goodfriend/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	1994
1995	8,900	Club=\$25 College=\$15	\$237,000		Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> Club regions increased from 5 to 6 with NW and SW. 	Holly Larrison/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	1995
1996	9,400	Club=\$25 College=\$15	\$273,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> New Bylaws and first salaried Executive Dir.; ED not on Board. Policy manual started. Canadian referendum passed to play in nationals. Fall nationals increased to 14 teams & yellow/red card system approved. Coordinating Committee disbanded. Referendum on Canadian teams. 	Bob Byrne Cindy Fisher/Michael Guietz Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Salary Salary Stipend	1996
1997	9,700	Club=\$25 College=\$15	\$223,000		Colorado Springs Silver City, NM (dues)	<ul style="list-style-type: none"> New UPA organization implemented. Innovation Grants started. Dues collection moves to HQ in August. 	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	1997
1998	10,200	Club=\$25 College=\$15	\$253,000		Colorado Springs	<ul style="list-style-type: none"> First UPA Juniors Nationals held in Maplewood, NJ. Coed Division formed. "the Complete Book of Frisbee" published by Victor Malafronte. 	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	1998
1999	11,200	Club=\$30 College=\$20	\$395,000		Colorado Springs	<ul style="list-style-type: none"> College regions increased from 5 to 8. Callahan Rules adopted for a portion of the College Series. Jockey sponsors UPA Championships. 	Bob Byrne Michael Guietz	Executive Dir. Managing Dir.	Salary Salary	1999
2000	11,400	Club=\$30 College=\$20	\$380,000		Colorado Springs		Joey Gray Michael Guietz (2 mos)	Executive Dir. Managing Dir.	Salary Salary	2000
2001	13,700	Club=\$30 College=\$20	\$460,000		Colorado Springs	<ul style="list-style-type: none"> Ultimate included as a medal sport in the World Games in Akita, Japan. 	Joey Gray	Executive Dir.	Salary	2001
2002	15,600	Club = \$30 College=\$20 Youth=\$15	\$538,000	10th Edition	C.S./Boulder	<ul style="list-style-type: none"> Youth Div. formed First non-player on BoD 	Joey Gray	Executive Dir.	Salary	2002
2003	17,500	Club = \$30 College=\$20 Youth=\$15	\$610,000		Boulder	<ul style="list-style-type: none"> First non-player ED "Fundamentals of Ultimate" published by James Studarus. 	Sandie Hammerly	Executive Dir.	Salary	2003
2004	19,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	<ul style="list-style-type: none"> "Ultimate Techniques and Tactics" published by Human Kinetics. 	Sandie Hammerly	Executive Dir.	Salary	2004
2005	22,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	<ul style="list-style-type: none"> "ULTIMATE--The First Four Decades" published by Joe Seidler. 	Sandie Hammerly	Executive Dir.	Salary	2005
2006	24,600	Club = \$40 College=\$30 Youth=\$20	\$1,000,000		Boulder	<ul style="list-style-type: none"> Initiation of a comprehensive Strategic Plan incorporating feedback from thousands of Ultimate stakeholders through surveys, focus groups, and four regional summits. 	Sandie Hammerly	Executive Dir.	Salary	2006
2007	27,300	Club = \$40 College=\$30 Youth=\$20	\$1,100,000	11th Edition	Boulder	<ul style="list-style-type: none"> Completion of Strategic Plan input and analysis. 	Sandie Hammerly	Executive Dir.	Salary	2007
2008	???	Club = \$40 College=\$30 Youth=\$20	\$1,300,000		Boulder		Sandie Hammerly	Executive Dir.	Salary	2008
2009	30,000	Club = \$40 College=\$30 Youth=\$20	???		Boulder	<ul style="list-style-type: none"> College Nationals enlarged to include 20 teams/division. ED title changed to CEO with hiring of Dr. Crawford. 	Sandie Hammerly / Tom Crawford	Executive Dir. / CEO	Salary	2009
2010	???	Club = \$40 College=\$30 Youth=\$20	???		Boulder	<ul style="list-style-type: none"> College "regular season" implemented and includes Div III College Nationals for first time. Rebrand organization to USA Ultimate. 	Tom Crawford	CEO	Salary	2010