

### UPA History

										UPA Administrative Organization			Governing Body	
No. of Members	Dues Amount	Annual Expense Budget	Rules Edition	UPA Location	Significant Events	Leader Names	Leader Titles	Unpaid / Stipend Full Salary	Body Name	Member Names				
1979	---	---	\$7500 (IFA)	7th Edition (in effect)	Santa Barbara	• UPA formed (regional makeup was already in place). • Bylaws voted on and passed in December 1979 at East Coast Captains meeting. • Frisbee removed from name of sport. • <del>Championship had 1 men's team per region supported by Wham-O's IFA</del>	Tom 'TK' Kennedy				Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Andy Klein (Central), and Tom Kennedy (West)	1979		
1980	700 (250 in April)	\$5	\$10,000		Santa Barbara	• First newsletter issue in April. • Bylaws published. • Nat'l's. moved from Spring to Fall. • <del>UPA logo contest won by Neal Dambra</del>	Tom 'TK' Kennedy	National Dir. Treasurer	unpaid unpaid		Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Bruce Johnson (Central), Tom Kennedy (West)	1980		
1981		\$7	\$22,500		Santa Barbara Mesa, AZ (dues)	• Women's div. proposed by Michele Pezzoli, Suzanne Fields, Louise (Louie) Mahoney. • Womens Club Div. formed and Nationals has 1 women's team per region. • <del>Games changed from time to points.</del>	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend		Buz Laughlin (NE), Andrea Cummis (MidAtl), Ross Snyder (South), Bruce Johnson (Central), Tom Kennedy (West)	1981		
1982		\$7		8th Edition	Santa Barbara Mesa, AZ (dues)	• "ULTIMATE Fundamentals of the Sport" published by Irv Kalb and Tom Kennedy. • Henry Callahan shot and killed. • <del>Nationals grew to 2 men's teams per region.</del>	Tom 'TK' Kennedy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend		Eric Simon (MA), Paul Brenner (NE), Ward Silver (S), Stephen Smith (C), Tom Kennedy (W)	1982		
1983		\$7			Greenwich, CT Mesa, AZ (dues)	• First World Ultimate Championship held in Gothenburg, Sweden. • First Coordinating Committee meeting face-to-face.	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee	Brian Murphy, Suzanne Fields, Paul Brenner (NE), Nicholas Puschak (MA), Tam MacNiven (S), Stephen Smith (C), Ken Foote (W)	1983		
1984	2,000	\$7	\$29,000		Greenwich, CT Mesa, AZ (dues)	• Mens College Div. formed and 1st mens collegiate nationals. • Andy Borinstein driving force behind mens collegiate division.	Brian Murphy Suzanne Fields Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee	Brian Murphy, Suzanne Fields, Ken Foote (W), Steve Mooney (NE), Stephen Smith (C), Tam MacNiven/Phil Wagner (S), Nick Puschak/Eric Simon (MA)	1984		
1985	3,100	\$7	\$31,000		Greenwich, CT Mesa, AZ (dues)		Brian Murphy Kathy Pufahl Carney Foy	National Dir., men National Dir., women Treasurer	Stipend Stipend Stipend	Coordinating Committee	Brian Murphy, Kathy Pufahl, Eric Simon (MA), Steve Mooney (NE), Dave Schuman (S), Stephen Smith (C), Ken Foote (W)	1985		
1986		\$7	\$38,000		Norwalk, CT Mesa, AZ (dues)	• First High School Coordinator. • First paid coach (Derek Lent at SUNY Pruchase).	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	Coordinating Committee	Gary McGivney, Kathy Pufahl, Dee Rambeau, Eric Simon (MA), Kevin Cande (NE), Dave Schuman (S), Stephen Smith (C), Peter Grossenbacher (W) Also Present: Carney Foy	1986		
1987	4,300	\$7	\$50,000		Norwalk, CT Silver City, NM (dues)	• Womens College Div. formed by Pufahl, and 1st womens collegiate nationals. • Cub Scouts merit badge in Ultimate started.	Gary McGivney Kathy Pufahl Carney Foy	National Director Womens Director Treasurer	Stipend Stipend Stipend	Coordinating Committee	Gary McGivney, Kathy Pufahl, Frank Revi, Eric Simon (MA), Kevin Cande (NE), Jerry Robinson (S), Stephen Smith (C), Bob Pizante (W)	1987		
1988	5,400	\$10	\$55,000		Riverhead, NY Silver City, NM (dues)	• Allow Canadian teams in regions & Nat'l's. • 1st high school nationals. • 20th anniversary of Ultimate celebration held in Maplewood, NJ. • <del>New UPA organizational structure approved.</del>	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	National Director/ED Womens Director Treasurer/Fin. Dir.	Stipend Stipend Stipend	Coordinating Committee	Robert Rauch, Kathy Pufahl, Frank Revi, Eric Simon (MA), Chris Van Buren (Central), Edwin Dissoway (NE), Jerry Robinson (South), Bob Pizante (West) Also Present: Carney Foy, Byrne Kelly, Brian Murphy, Gary McGivney	1988		
1989	5,700	\$10	\$88,000	9th Edition	Riverhead, NY Silver City, NM (dues)	• UPA 800 number started (to Kathy's dad's company). • Non-profit status with IRS secured. • Ultimate shown as exhibition sport at World Games in Karlsruhe, Germany.	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Nob, Kathy Pufahl, Carney Foy, Frank Revi, Marcia Dutcher, Neil Brown, Edwin Dissoway (NE), Eric Simon (MA), Jeff Freeman (S), Chris Van Buren (C), Bob Pallares (W) Board: Nob, Kathy Pufahl, Carney Foy, Frank Revi, Marcia Dutcher, Neil Brown, Edwin Dissoway, Eric Simon, Jeff Freeman, Chris Van Buren, Bob Pallares	1989		
1990	5,900	Club=\$25 College=\$15	\$131,000		Riverhead, NY Silver City, NM (dues)	• Articles of Incorporation filed in Colorado. • New Bylaws. • First paid part-time secretary. • Lifetime membership introduced (at \$200).	Robert 'Nob' Rauch Kathy Pufahl Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Nob, Frank Revi, Kathy Pufahl, Bob Pallares, Bruce Jacobson, Eric Simon, Jeff Freeman, Matt Parker Board: Eric Simon, Robert Rauch (chair), Kathy Pufahl, Carney Foy, Marcia Dutcher, Frank Revi, Bob Pallares Note: CC handled player issues. Board handled business issues.	1990		
1991	6,600	Club=\$25 College=\$15	\$153,000		Houston Silver City, NM (dues)	• First UPA official disc (Discraft). • Masters Division started.	Neal Dambra Mark Licata Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Stipend Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Frank Revi, Marcia Dutcher, Frank Revi, Bruce Johnson, Jeff Freeman, Matt Parker, Brent Russell (West-proxy), Eric Simon, Robert Rauch Board: Eric Simon, Neal Dambra, Robert Rauch (chair), Kathy Pufahl, Mark Licata, Frank Revi, Jeff Freeman	1991		
1992	7,200	Club=\$25 College=\$15	\$191,000		Houston / Colorado Springs Silver City, NM (dues)	• First permanent UPA office (Colorado Springs). • First salaried employee (Managing Dir.) • Lifetime membership increased to \$400.	Neal Dambra Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Neal Dambra, Cindy Fisher, Carney Foy, Steve Courlang, Eric Simon, Jeff Freeman, Marcia Dutcher, Brent Russell Board: Eric Simon, Robert Rauch (chair), Neal Dambra, Cindy Fisher, Roger Rains, Frank Revi, Mark Licata, Kathy Pufahl	1992		
1993	7,300	Club=\$25 College=\$15	\$202,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	• CC/Board approved splitting the Western Region into 2 conferences.	Roger Rains/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Cindy Fisher, Carney Foy, Frank Revi, Steve Courlang, Eric Wenck, Rex O'Quinn, Marcia Dutcher, Brent Russell Board: Eric Simon, Roger Rains (chair), Robert Rauch, Steve Goodfriend, Frank Revi, Mark Licata, Cindy Fisher	1993		
1994	8,200	Club=\$25 College=\$15	\$209,000		Colorado Springs Silver City, NM (dues)	• Long-Term Focus Plan developed by Cindy Fisher. • First US Juniors team to World Championships in Colchester, England. • Strategy off-site set course for better organization.	Steve Goodfriend/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Steve Goodfriend/Holly Larrison, Cindy Fisher, Carney Foy, Pablo Martinez, Chris Lehmann, Rex O'Quinn, Bob McSheffrey, Jack Lynch, Marie Hartley Board: Eric Simon, S. Goodfriend/H. Larrison, Cindy Fisher, Troy Frever, Frank Revi, Rex O'Quinn, Andy Borinstein	1994		
1995	8,900	Club=\$25 College=\$15	\$237,000		Colorado Springs Silver City, NM (dues)	• Club regions increased from 5 to 6 with NW and SW.	Holly Larrison/vacant Cindy Fisher Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Stipend Salary Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Holly Larrison, Cindy Fisher, Pablo Martinez, Chris Lehmann, Rex O'Quinn, Bob McSheffrey, Jack Lynch, Kim Forsten Board: Holly Larrison, Cindy Fisher, Eric Simon, Andy Borinstein, Judy Lee, Steve Courlang, Rex O'Quinn, Jay Cohen, Troy Frever	1995		
1996	9,400	Club=\$25 College=\$15	\$273,000	9th Edition Amend.	Colorado Springs Silver City, NM (dues)	• New Bylaws and first salaried Executive Dir.; ED not on Board. • Policy manual started. • Canadian referendum passed to play in nationals. • Fall nationals increased to 14 teams & yellow/red card system approved. • <del>Coordinating Committee disbanded.</del>	Bob Byrne Cindy Fisher/Michael Guiet Carney Foy	Executive Dir. Managing Dir. Finance Dir.	Salary Salary Stipend	Coordinating Committee Board of Directors (elected by CC)	CC: Bob Byrne, Cindy Fisher, David Raflo, Rex O'Quinn, Greg Williams, Lee Tonuzzi, Jack Lynch, JD Lobue Jr. Board: Troy Frever (chair & Pres.), Eric Simon (VP), Cindy Fisher (trea), David Raflo (sec), Steve Courlang, Rex O'Quinn, Josh Adler, Ed Fox	1996		
1997	9,700	Club=\$25 College=\$15	\$223,000		Colorado Springs Silver City, NM (dues)	• Referendum on Canadian teams. • New UPA organization implemented. • Innovation Grants started. • <del>Dues collection moves to HQ in August.</del>	Bob Byrne Michael Guiet	Executive Dir. Managing Dir.	Salary Salary	Board of Directors (elected by membership from now on)	Troy Frever (President), Cindy Fisher (sec/trea), Henry Thorne, Vinnie Shelton, Eric Simon (VP), Dave Beller (treasurer), Ed Fox, Vince Peterson, Paul Socolow, Peter Giusti, Joe Studholme, Kevin Hatch	1997		
1998	10,200	Club=\$25 College=\$15	\$253,000		Colorado Springs	• First UPA Juniors Nationals held in Maplewood, NJ. • Coed Division formed. • "the Complete Book of Frisbee" published by Victor Malafronte.	Bob Byrne Michael Guiet	Executive Dir. Managing Dir.	Salary Salary	Board of Directors	Vinnie Shelton (President), Eric Simon, Dave Beller (Trea), Peter Giusti, Kevin Hatch, Paul Socolow (Sec), Henry Thorne, Vinnie Shelton, Joe Studholme (VP), Lynne Nolan, Mary Hagler, Jim Parinella	1998		
1999	11,200	Club=\$30 College=\$20	\$395,000		Colorado Springs	• College regions increased from 5 to 8. • Callahan Rules adopted for a portion of the College Series. • <del>Jockey sponsors UPA Championships.</del>	Bob Byrne Michael Guiet	Executive Dir. Managing Dir.	Salary Salary	Board of Directors	Vinnie Shelton (President), Kevin Hatch, Lynne Nolan (Sec), Joe Studholme (VP), Billy Layden, Henry Thorne, Mary Hagler, Dave Beller (Trea), Jim Parinella, Paul Socolow, Matt Healey, Peter Guisti	1999		
2000	11,400	Club=\$30 College=\$20	\$380,000		Colorado Springs		Joey Gray Michael Guiet (2 mos)	Executive Dir. Managing Dir.	Salary Salary	Board of Directors	Jim Parinella (President), Joe Studholme (VP), Henry Thorne, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Vinnie Shelton, Matt Healey (Trea), Lynne Nolan (Sec), Mary Hagler, Bill Layden	2000		
2001	13,700	Club=\$30 College=\$20	\$460,000		Colorado Springs	• Ultimate included as a medal sport in the World Games in Akita, Japan.	Joey Gray	Executive Dir.	Salary	Board of Directors	Jim Parinella (President), Kate Bergeron (VP), Henry Thorne, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Paul Bonfanti, Dan 'Jello' Revelle (Sec), Tommy Proulx, Matt Healey (Trea), Bill Layden	2001		
2002	15,600	Club = \$30 College=\$20 Youth=\$15	\$538,000	10th Edition	C.S./Boulder	• Youth Div. formed • First non-player on BoD	Joey Gray	Executive Dir.	Salary	Board of Directors	Kate Bergeron (President), Henry Thorne, Jim Parinella, David Remucal, Jennifer Donnelly, Tim Murray, Kurt Dahlenburg, Paul Bonfanti (partial), Dan 'Jello' Revelle (Sec), Tommy Proulx, Joe Seidler (acting-Trea), Dennis Karlinsky (VP)	2002		
2003	17,500	Club = \$30 College=\$20 Youth=\$15	\$610,000		Boulder	• First non-player ED • "Fundamentals of Ultimate" published by James Studarus.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Kate Bergeron (President), Henry Thorne, Jim Parinella, Dan 'Jello' Revelle, Tommy Proulx (Trea), Joe Seidler (VP), Dennis Karlinsky, Eric Zazlow, Elizabeth Murray (Sec), Todd Demetriades, Deirdre Abrahamsson, Jeff Dunbar	2003		
2004	19,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	• "Ultimate Techniques and Tactics" published by Human Kinetics.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Kate Bergeron (President), Henry Thorne, Tommy Proulx (Trea), Joe Seidler, Dennis Karlinsky, Eric Zazlow, Elizabeth Murray (VP), Todd Demetriades, Deirdre Abrahamsson, Jeff Dunbar, Mike Payne, Christian Schwoerke (Sec)	2004		
2005	22,000	Club = \$40 College=\$30 Youth=\$20	\$900,000		Boulder	• "ULTIMATE--The First Four Decades" published by Joe Seidler.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Mike Payne, Deirdre Abrahamsson, Paige Anderson (Sec), Todd Demetriades, Eric Zazlow, Jeff Dunbar, Elizabeth Murray (President), Christian Schwoerke, Kate Bergeron, Tommy Proulx, Peri Kurshan ???	2005		
2006	24,600	Club = \$40 College=\$30 Youth=\$20	\$1,000,000		Boulder	• Initiation of a comprehensive Strategic Plan incorporating feedback from thousands of Ultimate stakeholders through surveys, focus groups, and four regional summits.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Mike Payne (President), Henry Thorne, Kristin Dailey, Paige Anderson (Sec), Ricky Eikstadt, Todd Demetriades, Peri Kurshan, Jeff Dunbar, Elizabeth Murray, Christian Schwoerke, Kate Bergeron, Tommy Proulx	2006		
2007	27,300	Club = \$40 College=\$30 Youth=\$20	\$1,100,000	11th Edition	Boulder	• Completion of Strategic Plan input and analysis.	Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Mike Payne (President), Henry Thorne, Kristin Dailey (Trea), Patrick Gilman, David Lionetti, Paige Anderson (Sec), Ricky Eikstadt (VP), Todd Demetriades, Peri Kurshan, Jeff Dunbar, Kyle Weisbrod, Elizabeth Murray	2007		
2008	???	Club = \$40 College=\$30 Youth=\$20	\$1,300,000		Boulder		Sandie Hammerly	Executive Dir.	Salary	Board of Directors	Mike Payne (President), Henry Thorne, David Lionetti, Ricky Eikstadt (Trea), Todd Demetriades, Peri Kurshan (VP), Kyle Weisbrod, William Bartram, Doug McLaughlin, Joshua Seamon, Theresa Weber (Sec), Robin Davies	2008		
No. of Members	Dues Amount	Annual Expense Budget	Rules Edition	UPA Location	Significant Events	Leader Names	Leader Titles	Unpaid / Stipend Full Salary	Body Name	Member Names				
						UPA Administrative Organization			Governing Body					