UPA Positions

													Committee Chairs							Division Directors						Regional Coordinators (club)						
	National Director / Executive Director	Managing Director	Treasurer / Finance Director	Newsletter Editor	Dir. of Mrkt. / Media&Comm	Director of Int'l. Affairs	Archivist	Legal Counsel	Director of Youth Develop.	Nat'l Event Coord. (NEC)	Director of Competition (DoC) / Dir. Championships	Standing Rules	Formats	Conduct	Observer	Disc Standards	College Eligibility	Youth Eligibility	Women's National Dir. / Women's Director	National Open Director	Collegiate Coordinator / Nat'l. College Dir.	High School Coord./ High School Nat'l. Dir./ Juniors Director	National Coed/Mixed Director	National Masters Director	Northeast	Mid-Atlantic	South	Central	Northwest (West prior to 1995)	Southwest	
1979	Tom 'TK' Kennedy																								O: Buz Laughlin	O: Andrea Cummis	O: Ross Snyder	O: Andy Klein / Bruce Johnson	O: Tom Kennedy		**1979**
1980	Tom 'TK' Kennedy (ND)		Tom Kennedy	Tom Kennedy																					O: Buz Laughlin	O: Andrea Cummis	O: Ross Snyder	O: Bruce Johnson	O: Tom Kennedy		**1980**
1981	Tom 'TK' Kennedy (ND)		Carney Foy	Tom Kennedy															Suzanne Fields						O: Buz Laughlin W: Tiina Booth	O: Andrea Cummis W: Dalis Davidson	O: Ross Snyder W: Marian McConnell	O: Bruce Johnson W: Kelly Green	O: Tom Kennedy W: Michele Pezzoli		**1981**
1982	Tom 'TK' Kennedy (ND)		Carney Foy	Tom Kennedy															Suzanne Fields						O: Paul Brenner W: Tiina Booth	O: Eric Simon W: Leah Goldman	O: Ward Silver W: Betsy Adams	O: Stephen Smith W: Kelly Green	O: Tom Kennedy W: Molly Maloney		**1982**
1983	Brian Murphy(ND)		Carney Foy	Jeff Durra															Suzanne Fields						O: Paul Brenner W: Jane Lowell	O: Nicholas Puschak W: Leah Goldman	O: Tam MacNiven W: Rhonda Williams	O: Stephen Smith W: Kelly Green	O: Ken Foote W: Molly Maloney		**1983**
1984	Brian Murphy(ND)		Carney Foy	Bart Merrill															Suzanne Fields		Mike Farnham				O: Steve Mooney W: Jane Lowell	O: N.Puschak/E.Simon W: Goldman/Storey	O: MacNiven/Wagner W: Rhonda Williams	O: Stephen Smith W: Tree Vandenberg	O: Ken Foote W: Molly Maloney		**1984**
1985	Brian Murphy(ND)		Carney Foy	Bart Merrill															Kathy Pufahl		Mike Farnham	Byrne Kelly			O: Steve Mooney W: Jane Lowell	O: Eric Simon W: Betsy Storey	O: Dave Schuman W: Tammi Pellicane	O: Stephen Smith W: Tree Vandenberg	O: Ken Foote W: Molly Maloney		**1985**
1986	Gary McGivney (ND)		Carney Foy	Steve Goodwin / S. Scoggin															Kathy Pufahl		Mike Farnham / Dee Rambeau	Byrne Kelly			O: Kevin Cande W: Corinne Corrigan	O: Eric Simon W: Mary Iannotti	O: Dave Schuman W: Tammi Pellicane	O: Stephen Smith W: Sheryl Hirschbein	O: Peter Grossenbacher W: Ann Cohan		**1986**
1987	Gary McGivney (ND)		Carney Foy	Shelly Scoggin													Frank Revi		Kathy Pufahl		Frank Revi	Byrne Kelly			O: Kevin Cande W: M.Teruel/A.Wescott	O: Eric Simon W: Robin Barney	O: Jerry Robinson W: Ann Blocker	O: Stephen Smith W: Marcia Dutcher	O: Bob Pizante W: Ann Cohan		**1987**
1988	Robert 'Nob' Rauch (ND)		Carney Foy	Shelly Scoggin			John Caporali										Frank Revi		Kathy Pufahl		Frank Revi	Byrne Kelly			O: Edwin Dissosway W: Ann Wescott	O: Eric Simon W: Robin Barney	O: Jerry Robinson W: Ann Blocker	O: Chris Van Buren W: Marcia Dutcher	O: Bob Pizante W: Peggy O'Byrne		**1988**
1989	Robert 'Nob' Rauch (ED)	Kathy Pufahl	Carney Foy	Shelly Scoggin / Kathy Pufahl			John Caporali	Brian Murphy									Frank Revi		Marcia Dutcher		Frank Revi	Neil Brown			O: Edwin Dissosway W: Ann Wescott	O: Eric Simon W: R.Barney/S.Wallace	O: J.Robinson/J.Freeman W: Laura DeLaGarza	O: Chris Van Buren W: M.Dutcher/D.Pinkston	O: Bob Pallares W: Peggy O'Byrne		**1989**
1990	Robert 'Nob' Rauch (ED)	Kathy Pufahl	Carney Foy	Kathy Pufahl			John Caporali	Brian Murphy				Sholom (Eric) Simon			Mark Dixon (Head Obs.)		Frank Revi		Marcia Dutcher		Frank Revi	Phil Vlahakis			O: Bruce Jacobson W: Anne Wescott	O: Eric Simon W: Sue Wallace	O: Jeff Freeman W: Nina Rach	O: Matt Parker W: Diana Pinkston	O: Bob Pallares W: Peggy Hollinger		**1990**
1991	Neal Dambra (ED)	Mark Licata	Carney Foy	Cindy Fisher			John Caporali	Brian Murphy				Sholom (Eric) Simon		Mark Licata	Mark Dixon (Head Obs.)		Frank Revi		Marcia Dutcher		Frank Revi	Phil Vlahakis			O: Bruce Jacobson W: Tammy Sharp	O: Eric Simon W: Ann Carson	O: Jeff Freeman W: Nina Rach	O: Matt Parker W: D.Pinkston/K.Olsson	O: B.Pallares/B.Russell W: Peggy Hollinger		**1991**
1992	Neal Dambra (ED)	Cindy Fisher	Carney Foy	Cindy Fisher		Robert Rauch	John Caporali	Brian Murphy			Mark Licata	Sholom (Eric) Simon		Mark Licata	Vic Kamhi (Head Obs.)		Frank Revi		Marie Hartley		Frank Revi	Steve Courlang			O: Steve Courlang W: Tammy Sharp	O: Eric Simon W: Ann Carson	O: Jeff Freeman W: N.Rach/D.Renner	O: Marcia Dutcher W: Kris Olsson	O: Brent Russell W: Lori Van Holmes		**1992**
1993	Roger Rains (ED) partial year	Cindy Fisher	Carney Foy	Cindy Fisher		Andy Borinstein	John Caporali	Brian Murphy			Mark Licata	Sholom (Eric) Simon		Mark Licata	Vic Kamhi (Head Obs.)		Frank Revi		Marie Hartley		Frank Revi	Steve Courlang			O: S.Courlang/P.Martinez W: Tammy Sharp	O: Eric Wenck W: Susan Turner	O: Rex O'Quinn W: Debbie Renner	O: Marcia Dutcher W: Kris Olsson	O: Brent Russell W: VanHolmes/D.Pagel		**1993**
1994	Steve Goodfriend (ED) partial year	Cindy Fisher	Carney Foy	Bill Penrose		Andy Borinstein	John Caporali	Brian Murphy			Sholom (Eric) Simon	Sholom (Eric) Simon		?	Vic Kamhi (Head Obs.)	Mark Licata	Jason (Jay) Cohen		Marie Hartley		Jason (Jay) Cohen	Steve Courlang / Tim Ray			O: Pablo Martinez W: Kim Forsten	O: Chris Lehmann W: Melissa Iwaszko	O: Rex O'Quinn W: D.Renner/K.Ryder	O: Bob McSheffrey W: Kris Olsson	O: Jack 'Pooch' Lynch W: Diane Pagel		**1994**
1995	Holly Larrison (ED) / Jay Cohen (acting)	Cindy Fisher	Carney Foy	Bill Penrose		Andy Borinstein	John Caporali	Brian Murphy			Sholom (Eric) Simon	Troy Frever		?	Vic Kamhi (Head Obs.)	Mark Licata	Jason (Jay) Cohen		Kim Forsten		Jason (Jay) Cohen	Tim Ray / vacant			O: P.Martinez/L.Tonuzi W: Linda Beach	O: C.Lehmann/D.Raflo W: Melissa Iwaszko	O: Rex O'Quinn W: Kerry Ryder	O: Bob McSheffrey W: Lynne Nolan	O: Jack 'Pooch' Lynch W: Diane Pagel	O: JD Lobue, Jr W: Rachel Noble	**1995**
1996	Bob Byrne (ED)	Cindy Fisher / M. Guiietz	Carney Foy	Bill Penrose	Frank DeFazio	Andy Borinstein		Brian Murphy			Eric Simon / Rex O'Quinn	Troy Frever		Ed Fox / Kevin Hatch	Vic Kamhi (Head Obs.)	Mark Licata	Jason (Jay) Cohen		Kim Forsten		Jay Cohen / vacant	Dave 'Mo' Moscoe	Joey Gray		O: Lee Tonuzi W: Linda Beach/vacant	O: Dave Raflo W: Melissa Iwaszko	O: R.O'Quinn/B.Brown W: Heidi Schaffner	O: Greg Williams W: L.Nolan/J.Luken	O: Jack 'Pooch' Lynch W: Diane Pagel	O: JD.Lobue/B.Novak W: R.Noble/R.Simpleman	**1996**
1997	Bob Byrne (ED)	Michael Guiietz	Carney Foy	Michelle Orton	Frank DeFazio	Andy Borinstein		Brian Murphy			Rex O'Quinn	Troy Frever		Kevin Hatch	Vic Kamhi (Head Obs.)	Mark Licata	?		Kim Forsten	Rex O'Quinn	Kate Bergeron	Dave 'Mo' Moscoe	Joey Gray		O: Ken Dobyns W: Peg Hollinger	O: Dave Raflo W: Melissa Iwaszko	O: Heidi Schaffner	O: Greg Williams W: Jennifer Luken	O: Diane Pagel		**1997**
1998	Bob Byrne (ED)	Michael Guiietz		Michelle Orton	Frank DeFazio	Andy Borinstein		Brian Murphy		Butch Brown		Troy Frever		Kevin Hatch	Vic Kamhi (Head Obs.)	Mark Licata	Mike Remucal		Cindy Fisher	Rex O'Quinn	Kate Bergeron	Dave 'Mo' Moscoe	Joey Gray	Diane Pagel	O: Ken Dobyns W: Peg Hollinger	O: Dave Raflo W: Melissa Iwaszko	O: John Malone W: Susan Siegrist	O: Greg Williams W: Jennifer Luken	O: Jack Lynch W: Sandy Angelos	O: Carlos Aguirre W: Rachel Noble	**1998**
1999	Bob Byrne (ED)	Michael Guiietz		Michelle Orton	Frank DeFazio	Andy Borinstein		Brian Murphy		Butch Brown		Troy Frever		Kevin Hatch	Vic Kamhi (Head Obs.)	Mark Licata	Mike Remucal		Cindy Fisher	Rex O'Quinn	Kate Bergeron	Dave 'Mo' Moscoe	Joey Gray / Bob Byrne	Diane Pagel	O: Jason Baker W: Lori Parham X: Judd Gledhill	O: Dave Raflo W: Melissa Iwaszko X: Gamal Sherif	O: John Malone W: Susan Siegrist X: Jennifer Christianson	O: Mike LaScola W: DeAnna Ball X: Chris Hung	O: J.Lyneh/C.Walters W: J.Luken/D.Ball X: Lois Maykutt	O: Carlos Aguirre W: Rachel Noble X: Chuck Brunson	**1999**
2000	Joey Gray (ED)*	Michael Guiietz (2 mos)		Joey Gray	Frank DeFazio			Brian Murphy			Chris Van Holmes	Chris Van Holmes		?	Vic Kamhi (Head Obs.)	Mark Licata	?		Cindy Fisher	David Raflo	Kate Bergeron / Lyn Debevoise	Michael Baccarini	Jen Christianson	Diane Pagel / Pete Giusti	O: J.Baker/AJ W: Lori Parham X: Judd Gledhill M: George Cooke	O: AJ Iwaszko W: Melissa Iwaszko X: G.Sherif/M.Licata M:	O: J.Malone/C.Parsons W: S.Siegrist/L.Gorman X: Stu Downs M:	O: Mike LaScola W: DeAnna Ball X: Chris Hung M:	O: Chad Walters W: Sandy Angelos X: Lois Maykut M:	O: C.Aguirre/A.Bellows W: Rachel Noble X: Chuck Brunson M:	**2000**
2001	Joey Gray (ED)*			Joey Gray				Brian Murphy			Will Deaver*	Chris Van Holmes		?	Vic Kamhi (Head Obs.)	Mark Licata	?		Melissa Ditz	David Raflo	Lyn Debevoise	Michael Baccarini	Jen Christianson	Pete Giusti	O: Geoff Doerre W: Lori Parham X: Ben Tapper M: George Cooke	O: A.Iwaszko/E.Prange W: Melissa Iwaszko X: Mark Licata M:	O: Carl Parsons W: Leigh Gorman X: Stu Downs M:	O: Mike LaScola W: DeAnna Ball X: Ron Williams M:	O: Chad Walters W: Sandy Angelos X: Ray Birks M:	O: Alex Bellows W: R.Noble/B.Thomas X: Chuck Brunson M:	**2001**
2002	Joey Gray (ED)*			J.Gray/ Stephanie Kurth*	Stephanie Kurth*			outside counsel	Kyle Weisbrod* (6 mos)		Will Deaver*	Chris Van Holmes		?	Vic Kamhi (Head Obs.)	Mark Licata	Dave Samuels		Melissa Ditz- Proctor	David Raflo	Lyn Debevoise	in-house position	Jen Christianson	Pete Giusti	O: Geoff Doerre W: L.Parham/N.Bloom X: Ben Tapper M: George Cooke	O: Eric Prange W: M.Iwaszko/V.Kelly X: M.Licata/T.Brooks M:	O: Carl Parsons W: L.Gorman/C.Robinson X: Stu Downs M:	O: M.LaScola/A.Goff W: DeAnna Ball X: Ron Williams M:	O: Chad Walters W: Sandy Angelos X: Ray Birks M:	O: Alex Bellows W: Beth Thomas X: Chuck Brunson M:	**2002**
2003	Sandie Hammerly (ED)*			Stephanie Kurth*	Stephanie Kurth*			outside counsel	Kyle Weisbrod*		Will Deaver*	Chris Van Holmes	Adam Tarr	Jim Parinella	Vic Kamhi (Head Obs.)	Mark Licata	Dave Samuels	Andrew Schwartz	DeAnna Ball	David Raflo	Lyn Debevoise	in-house position	George Cooke	Pete Giusti	O: Geoff Doerre W: Nurit Bloom X: Shiellah Quintos M: Edward Stone	O: Eric Prange W: V. Kelly X: Nikky Contractor M: Mark Comacchio	O: Byron Hicks W: C. Robinson X: Stu Downs M: J.R. Reynolds	O: Adam Goff W: Becky LeDonne X: Brian Amer M: Alexander Dee	O: Ben Wiggins W: Sarah Ross-Viles X: Ray Birks M: Charles Morison	O: Brian Bogle W: Beth Thomas X: Sarah Youngblood M: Randy Ricks	**2003**
2004	Sandie Hammerly (ED)*			S. Kurth* / Michael Degnan*	S. Kurth* / Michael Degnan*			outside counsel	Kyle Weisbrod*		Will Deaver*	Chris Van Holmes	Adam Tarr	Eric Zaslow	Greg Connelly	Mark Licata	Dave Samuels	Andrew Schwartz	DeAnna Ball	David Raflo	Joshua Greenough	in-house position	George Cooke	Peter Giusti	O: Geoff Doerre W: Nurit Bloom X: Shiellah Quintos M: Edward Stone	O: Eric Prange W: Kim Kreitner X: Nikky Contractor M: Mark Comacchio	O: Byron Hicks W: Holly Sommers X: Stu Downs M: J.R. Reynolds	O: Adam Goff W: Becky LeDonne X: Brian Amer M: Alexander Dee	O: Peter Washington W: Sarah Ross-Viles X: Kris McQueen M: Charles Johnson	O: Brian Bogle W: Beth Thomas X: Sarah Youngblood M: Randy Ricks	**2004**
2005	Sandie Hammerly (ED)*			Michael Degnan*	Michael Degnan*			outside counsel	Kyle Weisbrod*		Will Deaver*	Chris Van Holmes	Adam Tarr	Jeff Dunbar	Greg Connelly	Mark Licata	Dave Samuels	Andrew Schwartz	DeAnna Ball	David Raflo	Joshua Greenough	in-house position	George Cooke	Peter Giusti	O: Geoff Doerre W: Nurit Bloom X: Shiellah Quintos M: Edward Stone	O: Eric Prange W: Kim Kreitner X: Nikky Contractor M: Mark Comacchio	O: Stu Downs W: Holly Sommers X: Michael Strange M: J.R. Reynolds	O: Adam Goff W: Becky LeDonne X: Brian Amer M: Alexander Dee	O: Peter Washington W: ??? X: Kris McQueen M: Charles Johnson	O: Brian Bogle W: Beth Thomas X: Sarah Youngblood M: Randy Ricks	**2005**
2006	Sandie Hammerly (ED)*			Ryan John*	Ryan John*			outside counsel	Kyle Weisbrod*		Will Deaver*	Peri Kurshan	Adam Tarr	Jeff Dunbar	Greg Connelly	Mark Licata	Dave Samuels	Andrew Schwartz	DeAnna Ball	Adam Goff	Joshua Greenough	in-house position	George Cooke	David Raflo	O: Geoff Doerre W: Beth Nakamura X: Shiellah Quintos M: Edward Stone	O: Eric Prange W: Kim Kreitner X: Nikky Contractor M: Stan Marshall	O: Stu Downs W: Holly Sommers X: Michael Strange M: J.R. Reynolds	O: Adam Goff W: Liz Cavert X: Paul Norgaard M: Alexander Dee	O: Peter Washington W: ??? X: Shaykat Chauduri M: Mike O'Dowd	O: Brian Calle W: Beth Thomas X: Sarah Youngblood M: Randy Ricks	**2006**
2007	Sandie Hammerly (ED)*			Ryan John* / open	Ryan John* / open			outside counsel	Meredith Tosta*		Will Deaver*	Peri Kurshan	Adam Tarr	Ricky Eikstadt	Greg Connelly	Mark Licata	Dave Samuels	Andrew Schwartz	DeAnna Ball	Adam Goff	Jeff Kula	in-house position	George Cooke	David Raflo	O: Geoff Doerre W: Beth Nakamura X: Shiellah Quintos M: Jacqueline Bourgeois	O: Eric Prange W: Kim Kreitner X: Dan Furfari M: Stan Marshall	O: Stu Downs W: Katherine Wooten X: Michael Strange M: J.R. Reynolds	O: Greg Williams W: Liz Cavert X: Jerry Rosenberg M: Alexander Dee	O: Ben Wiggins W: Haley McNabb X: Jon Ladd M: Mike O'Dowd	O: Brian Calle W: Mary Ann Polityka X: Jill Van Wie M: Randy Ricks	**2007**
2008	Sandie Hammerly (ED)*			Kelly Kneib*	Kelly Kneib*			outside counsel	Meredith Tosta*		Will Deaver*	Peri Kurshan	Adam Tarr	Ricky Eikstadt	Greg Connelly	Mark Licata	Matthew Bourland, Jeff Kula	Andrew Schwartz	DeAnna Ball	Adam Goff	Jeff Kula	in-house position	George Cooke	David Raflo	O: Geoff Doerre W: Beth Nakamura X: Shiellah Quintos M: Matt Jefferson	O: Baker Pratt W: Kim Kreitner X: Dan Furfari M: TJ Cawley	O: Stu Downs W: Katherine Wooten X: Hugh Daschbach M: Michael Strange	O: Akira Yamaguchi W: Liz Cavert X: Tom Walker M: Alexander Dee			**2008**
	National Director / Executive Director	**Managing Director**	**Treasurer / Finance Director**	**Newsletter Editor**	**Dir. of Mrkt. / Media&Comm.**	**Director of Int'l. Affairs**	**Archivist**	**Legal Counsel**	**Director of Youth Develop.**	**Nat'l Event Coord. (NEC)**	**Director of Competition (DoC) / Dir. Championships**	**Standing Rules**	**Formats**	**Conduct**	**Observer**	**Disc Standards**	**College Eligibility**	**Youth Eligibility**	**Women's National Dir. / Women's Director**	**National Open Director**	**Collegiate Coordinator / Nat'l. College Dir.**	**High School Coord./ High School Nat'l. Dir./ Juniors Director**	**National Coed/Mixed Director**	**National Masters Director**	**Northeast**	**Mid-Atlantic**	**South**	**Central**	**Northwest (West prior to 1995)**	**Southwest**	

** Salaried positions*

Committee Chairs | **Division Directors** | **Regional Coordinators (club)**

(note: items in red need verification)

People Holding Position the Longest thru 2008:

Volunteer

Bob Byrne	Cindy Fisher	Carney Foy	multiple	Frank DeFazio	Andy Borinstein	John Caporali	Brian Murphy		Butch Brown	DoC: Eric Simon
4 years	4.5 years	17 years	3 years	5 years	7 years	8 yrs	13 years		2 years	2.5 years

Salaried

Sandie Hammerly*								K.Weisbrod*		Will Deaver*
6+ years								4.5 years		8+ years

People Holding Position the Longest thru 2008:

Chris Van Holmes	Adam Tarr	Kevin Hatch	Greg Connelly	Mark Licata	Dave Samuels	Andrew Schwartz
6 years	6+ years	3.5 years	5+ years	15+ years	6 Years	6+ years

People Holding Position the Longest thru 2008:

DeAnna Ball	David Raflo	Frank Revi	Dave 'Mo' Moscoe	George Cooke	Pete Giusti
6+ years	6 years	7 years	4 years	6+ years	5.5 years

Honorable mention:
Tiina Booth

People Holding Position the Longest thru 2008:

O: Geoff Doerre - 8 yrs W: Lori Parham - 3.5 yrs X: Shiellah Quintos - 6 yrs M: Edward Stone - 4 yrs	O: Eric Simon - 9.5 yrs W: Melissa Iwaszko -8.5yrs X: Nikky Contractor - 4 yrs M: Mark Comacchio - 3 yrs	O: Stu Downs - 4 yrs W: Holly Sommers - 3 yrs X: Stu Downs - 5 yrs M: J.R. Reynolds - 5 yrs	O: Stephen Smith - 6 yrs W: D.Ball/K.Olsson - 3.5 yrs X: Brian Amer - 3 yrs M: Alexander Dee - 6 yrs	O: Jack Lynch - 5.5 yrs W: Sandy Angelos - 5 yrs X: Ray Birks - 3 yrs M: Charles Johnson - 3 yrs	O: B.Bogle/B.Calle - 3 yrs W: Rachel Noble - 5 yrs X: Chuck Brunson - 4 yrs M: Randy Ricks - 6 yrs

Persons with Most UPA *Volunteer* Time thru 2008:
(not including SC position)

Sholom (Eric) Simon	**18**	**Multiple**
Mark Licata	**17+**	**Multiple**
Carney Foy	**17**	**Finance Dir.**
Brian Murphy	**16**	**Multiple**
David Raflo	**13.5+**	**Multiple**
Vic Kamhi	**12**	**Head Obs.**
Henry Thorne	**11+**	**BoD**
George Cooke	**9+**	**Multiple**
Stu Downs	**9+**	**RC**
DeAnna Ball	**8+**	**Multiple**
Melissa Iwaszko	**8.5**	**RC**
Cindy Fisher	**8**	**Multiple**
Andy Borinstein	**7.5**	**Int'l. Affairs**
Rex O'Quinn	**7**	**Multiple**

\+ = currently in position

\+ = currently in position

\+ = currently in position

Nov. 2007 (Joe Seidler)