

## USA Ultimate Positions

		Staff																							
	National Director / Executive Director	Managing Director	Treasurer / Finance Dir / Mgr Admin/Finan	Director of Int'l. Affairs	Archivist	Legal Counsel	Dir. of Mkt.	Newsletter Editor	Dir. of Comm/ PR/Media	Mgr Comm & Publications	Mgr. New Media	Director of Membership & Sport Devel	Membership Manager	Membership Manager	Dir. of Compet (DuC) / Dir. Championships / Man. Dir. Comp. & Athl.	Natl Event Coord. (NEC)	Mgr Champ Series/ Mgr. Comp.&Ath. Prog.	Dir. Education and Training	Director Youth Development	Mgr. Education and Youth Prog.	Mgr Champ Series/ Mgr. Comp.&Ath. Prog.	Mgr. Events			
1979	Tom TK Kennedy	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1979		
1980	Tom TK Kennedy (ND)	---	Tom Kennedy	---	---	---	---	Tom Kennedy	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1980		
1981	Tom TK Kennedy (ND)	---	Carney Foy	---	---	---	---	Tom Kennedy	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1981		
1982	Tom TK Kennedy (ND)	---	Carney Foy	---	---	---	---	Tom Kennedy	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1982		
1983	Brian Murphy(ND)	---	Carney Foy	---	---	---	---	Jeff Durra	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1983		
1984	Brian Murphy(ND)	---	Carney Foy	---	---	---	---	Bart Merrill	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1984		
1985	Brian Murphy(ND)	---	Carney Foy	---	---	---	---	Bart Merrill	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1985		
1986	Gary McGivney (ND)	---	Carney Foy	---	---	---	---	S. Goodwin / S. Scoggin	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1986		
1987	Gary McGivney (ND)	---	Carney Foy	---	---	---	---	Shelly Scoggin	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1987		
1988	Robert 'Nob' Rauch (ND)	---	Carney Foy	---	John Caporali	---	---	Shelly Scoggin	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1988		
1989	Robert 'Nob' Rauch (ED)	Kathy Pufahl	Carney Foy	---	John Caporali	Brian Murphy	---	S. Scoggin / Kathy Pufahl	---	---	---	---	---	---	---	---	---	---	---	---	---	---	1989		
1990	Robert 'Nob' Rauch (ED)	Kathy Pufahl	Carney Foy	---	John Caporali	Brian Murphy	---	Kathy Pufahl	---	Andy Borinstein	---	---	---	---	---	---	---	---	---	---	---	---	1990		
1991	Neal Dambra (ED)	---	Carney Foy	---	John Caporali	Brian Murphy	---	Cindy Fisher	---	Andy Borinstein	---	---	---	---	Mark Licata	---	---	---	---	---	---	---	1991		
1992	Neal Dambra (ED)	Cindy Fisher*	Carney Foy	---	Robert Rauch	John Caporali	Brian Murphy	---	Cindy Fisher	Andy Borinstein	---	---	---	---	Mark Licata	---	---	---	---	---	---	---	1992		
1993	Cindy Fisher (interim)	Cindy Fisher*	Carney Foy	---	Andy Borinstein	John Caporali	Brian Murphy	---	Cindy Fisher	Andy Borinstein	---	---	---	---	Mark Licata	---	---	---	---	---	---	---	1993		
1994	Steve Goodfriend (ED) / Cindy Fisher (interim) / Holly Larsson (interim)	Cindy Fisher*	Carney Foy	---	John Caporali	Brian Murphy	---	Bill Penrose	J.R. Reynolds	---	---	---	---	---	Shalom (Eric) Simon	---	---	---	---	---	---	---	1994		
1995	Holly Larsson Mills (ED) / Jay Cohen (interim)	Cindy Fisher*	Carney Foy	---	Andy Borinstein	John Caporali	Brian Murphy	---	Frank Defazio	Bill Penrose	---	---	---	---	Shalom (Eric) Simon	---	---	---	---	---	---	---	1995		
1996	Bob Byrne (ED)*	Cindy Fisher*/ M. Guiletz*	Carney Foy	---	Andy Borinstein	Brian Murphy	---	Frank Defazio	Bill Penrose	J.R. Reynolds	---	---	---	---	Eric Simon / Rex O'Quinn	---	---	---	---	---	---	---	1996		
1997	Bob Byrne (ED)*	Michael Guiletz*	Carney Foy	---	Andy Borinstein	Brian Murphy	---	Frank Defazio	Michelle Orton	woman in D.C. ???	---	---	---	---	Rex O'Quinn	---	---	---	---	---	---	---	1997		
1998	Bob Byrne (ED)*	Michael Guiletz*	---	---	Andy Borinstein	Brian Murphy	---	Frank Defazio	Michelle Orton	woman in D.C. ???	---	---	---	---	(handled by NOD)	Butch Brown	---	---	---	---	---	---	1998		
1999	Bob Byrne (ED)*	Michael Guiletz*	---	---	Andy Borinstein	Brian Murphy	---	Frank Defazio	Michelle Orton	woman in D.C. ???	---	---	---	---	(handled by NOD)	Butch Brown	---	---	---	---	---	---	1999		
2000	Joey Gray (ED)*	Michael Guiletz*-2 mos	---	---	---	Brian Murphy	---	Joey Gray	---	---	---	---	---	---	(handled by NOD)	---	---	---	---	---	---	---	2000		
2001	Joey Gray (ED)*	---	---	---	---	Brian Murphy	---	Joey Gray	---	---	---	---	---	---	Will Deaver*	---	---	---	---	---	---	---	2001		
2002	Joey Gray (ED)*	---	---	---	---	outside counsel	---	J.Gray/ S. Kurth*	Stephanie Kurth*	---	---	---	---	---	Will Deaver*	---	---	---	---	Kyle Weisbrod* (6 mos)	---	---	2002		
2003	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	Stephanie Kurth*	Stephanie Kurth*	---	---	---	---	---	Will Deaver*	---	---	---	---	Kyle Weisbrod*	---	---	2003		
2004	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	S. Kurth* / M. Degnan*	S. Kurth* / M. Degnan*	---	---	---	---	---	Will Deaver*	---	---	---	---	Kyle Weisbrod*	---	---	2004		
2005	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	Michael Degnan*	Michael Degnan*	---	---	---	---	---	Will Deaver*	---	---	---	---	Kyle Weisbrod*	---	---	2005		
2006	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	Ryan John*	Ryan John*	---	---	---	---	---	Will Deaver*	---	---	---	---	Kyle Weisbrod*	---	---	2006		
2007	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	Ryan John* / open	Ryan John* / open	---	---	---	---	---	Will Deaver*	---	---	---	---	Matthew Bourland*	---	---	2007		
2008	Sandie Hammerly (ED)*	---	---	---	---	outside counsel	---	Kelly Kneib*/ open	KellyKneib*/ open	---	---	---	---	---	Will Deaver*	---	---	---	---	Matthew Bourland*	---	---	2008		
2009	Sandie Hammerly (ED) / Tom Crawford (CEO)*	---	---	---	---	outside counsel	---	Kelly Kneib*/ open / Chuck Henke*	open / Chuck Henke*	---	---	---	---	---	Will Deaver*	---	---	---	---	Matthew Bourland*	---	---	2009		
2010	Tom Crawford (CEO)*	---	---	---	Ben Bayne (acting)	outside counsel	---	Andy Lee*	Andy Lee*	---	---	---	---	---	Will Deaver*	---	---	---	---	Matthew Bourland*	---	---	2010		
2011	Tom Crawford (CEO)*	---	Julia Echterhoff*	---	M. Bourland (acting)	outside counsel	---	Andy Lee*	Andy Lee*	---	---	---	---	---	Will Deaver*	---	---	---	---	Michelle Ngr* (partial)	Meredith Tosta* (part)	Baker Pratt*	Byron Hicks*	2011	
2012	Tom Crawford (CEO)*	---	Julia Echterhoff*	---	M. Bourland (acting)	outside counsel	---	Andy Lee*	Andy Lee*	---	---	---	---	---	Will Deaver*	---	---	---	---	Richard Dana*	Mike Lovinguth*	Baker Pratt*	Byron Hicks*	David Raffo*	2012
2013	Tom Crawford (CEO)*	---	Julia Echterhoff Lee*	---	M. Bourland (acting)	outside counsel	---	Andy Lee*	---	---	---	---	---	---	Will Deaver*	---	---	---	---	Richard Dana*	Mike Lovinguth*	Baker Pratt*	Byron Hicks*	David Raffo*	2013

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	National Director / Executive Director / CEO	Managing Director	Treasurer / Finance Dir / Dir Admin/Finan	Director of Int'l. Affairs	Archivist	Legal Counsel	Dir. of Mkt. & Comm.	Newsletter Editor	Dir. of Comm/ PR/Media	Mgr Comm & Publications	Mgr. New Media	Director of Membership & Sport Devel	Membership Manager	Membership Manager	Dir. of Compet (DuC) / Dir. Championships / Man. Dir. Comp. & Athl.	Natl Event Coord. (NEC)	Mgr Champ Series/ Mgr. Comp.&Ath. Prog. (College)	Dir. Education and Training	Dir. Youth Devel/ Mgr. Educ. & Youth Prog.	Mgr. Comp. & Ath. Prog. (Youth)	Mgr Champ Series/ Mgr. Comp.&Ath. Prog (Club)	Mgr. Events	
People Holding Position Longest thru 2013:																							
Volunteer	Bob Byrne 4 years	Cindy Fisher 4.5 years	Carney Foy 17 years	Andy Borinstein 7 years	John Caporali 8 yrs	Brian Murphy 13 years	Frank Defazio 5 years	multiple 3 years	Andy Borinstein 4 years	Stephanie Kurth 2.5 years	Matthew Bourland 4+ years	Melanie Byrd 10.5+ years	Anna Schott 6+ year	Open/Ryan Gorman*	David Mares*	Will Deaver*	Richard Dana*	---	---	---	---	---	Volunteer
Salaried	Sandie Hammerly 6.5 years	Julia Lee 3+ years	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	---	Salaried

\* Salaried position

+ currently in position

\* Salaried position

+ currently in position

\* Salaried position